

Thomas Clarkson Academy – COVID-19 Behaviour Policy Addendum – September 2020

This addendum to the Behaviour for learning policy of Thomas Clarkson Academy is for use during the arrangements for education of students in school during the Covid-19 partial school closures from 14th June 2020 to 22nd July 2020. It is to be used in conjunction with, and read alongside, the [BWT Behaviour and discipline policy](#), [BWT Anti-Bullying policy](#) and [BWT Health & Safety at work](#) updated for COVID-19.

Level	Dealt with by	Examples of poor behaviour	Possible action(s)
1	Learning bubble teacher onsite	<ul style="list-style-type: none"> • Minor disrespect or inappropriate behaviour below the expectations of acceptable behaviour within school during normal operation. • This could include rudeness and not following instructions • Unsafe behaviour during the partial closure (this could include an accidental instance of not following instructions for social distancing in learning bubbles or social areas). 	<ul style="list-style-type: none"> • Conversation with student(s) which could include a verbal warning, yellow card, or moving seats. • Contact with parents/carers. • Yellow card logged on SIMs.
2	Middle / Senior Leaders (HoDs, RSLs, SLT)	Repeated instances of "Level 1" or: <ul style="list-style-type: none"> • A single use of offensive language (not towards staff). • Abruptness towards staff. • Blatant disregard of social distancing rules. 	<ul style="list-style-type: none"> • Conversation(s) with student(s) which could include a verbal warning, moving seats and other behaviour management strategies. • Contact with student's parents/carers.

		<ul style="list-style-type: none"> • A single use of offensive language towards staff. • Inappropriate comment about any member of staff in school. • Any use of racist, homophobic, bullying, discriminatory language / behaviour. 	<ul style="list-style-type: none"> • Red card logged on SIMs with onsite SLT informed. • In conjunction with the school reopening Risk Assessment and government guidance for COVID-19 a pupil may be removed from learning bubbles in school on a fixed term exclusion (FTE), if their behaviour is deemed unsafe, to continue their home learning under direction of their form tutors / classroom teachers.
3	Senior Leadership Team	<p>Referral to SLT immediately if:</p> <ul style="list-style-type: none"> • Issue would normally result in a fixed term exclusion. • If staff have indicated that a police or social services referral is necessary. • Any comment towards staff that could be construed as inappropriate or sexualised – no matter how minor it may seem. 	<p>SLT will carry out one/several of the following, in consultation with the Principal (Lead DSL).</p> <ul style="list-style-type: none"> • Phone call home to discuss issue with parent/carer and student. • Temporary/longer term suspension from learning platforms, emails. • Log incident on SIMs. • Log incident on CPOMS if applicable (after consultation with C Ziebart). • Possible Referral to police and/or other key agencies such as social services. • In conjunction with the school reopening Risk Assessment and government guidance for COVID-19 a pupil may be removed from learning bubbles in school on an FTE to continue their home learning under direction of their form tutors / classroom teachers.

01 June 2020

Caveats to TCA BfL policy 2020-2021 reflecting changes made for the COVID-19 pandemic:

- 1) TCA has high behaviour expectations of our pupils on the school buses to and from home. Pupils using buses must respect the safety of the driver and others on board. If pupils do not social distance from the driver or follow the school expectations, they are at risk of being banned from using the bus by Cambridgeshire County Council.
- 2) Whilst the school is operating learning bubbles the option for a pupil to be moved to a 'buddy room' has been removed. If pupils cannot stay in lesson, then the on-call SS, SLT or RSL will move pupil to a bubble detention room. 3 instances of this within a half term will result in an FTE.
- 3) Detentions will take place from 1500 to 1530 in the nominated bubble detention room.
- 4) Principals Detention is not operating until further notice.
- 5) Isolation is not operating until further notice.
- 6) Pupils requiring isolation will be discussed at SLT with the possibility of a fixed term exclusion utilised as a sanction. This is to protect the learning community during this unprecedented time of national crisis.
- 7) Pupils are required to wear facemasks when entering and leaving the TCA site. Any pupil who has forgotten or broken their mask will be directed to reception to be given a new one. Rudeness or non-compliance will be dealt with by a red card and parents notified.

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Assistant Principal – Behaviour. September 2020